

WHAT DOES BOARD MEMBERSHIP INVOLVE?

Being a Board member of Permaculture Australia is an unpaid honorary position. The Board constitutes 5-7 members who must:

- have an understanding of, or willingness to quickly acquire a basic understanding of the governance and legal compliance requirements of a Company Limited by Guarantee as they apply to Directors of a Company Board.
- be prepared to assent/agree to the [Group Agreement for Volunteers](#).
- have an ability and willingness to dedicate an average of 2-3 hours per week to Board business, plus attendance at monthly evening teleconference Board meetings.
- have a reliable phone and internet connection, noting that meetings are via teleconference and much business is conducted online.

The following is highly desirable:

- Willingness to take on liaison role with one (or more) of the sub-committee Teams or Working Groups of PA which will entail attending regular sub-committee Skype or teleconference meetings.
- Some experience with the administration of permaculture groups or projects or, other not-for-profit group/organisation.
- Ability to attend a yearly face to face gathering with no/limited financial assistance
- Willingness to continue for more than one year if necessary, so as to ensure some continuity of Board members.

Ideally, the Board collectively has a mix of the following skills and abilities:

- Leadership skills and qualities
- Communication, consultation and diplomacy skills
- Some IT savvy, to inform more efficient processes and facilitate Board work
- Financial management, accounting skills, financial and scenario modelling
- Experience as a secretary to a Committee, Board or similar organisation
- Project and/or event management skills
- Experience with registered training organisations, permaculture teaching, course design and delivery
- Media liaison, public relations and advocacy skills
- Marketing skills
- Fundraising experience
- Networking skills and experience
- Grant writing, acquittal and assessment skills
- Clerical and administrative skills
- Experience with company governance and legal compliance requirements

Gender balance and geographical spread are also desirable for the makeup of the Board.

[Version approved by the Board at 18 March 2019 meeting. Updated 25 March 2020.](#)